

## Form for voting by post at the annual general meeting in Scandi Standard

The shareholder below gives notice of attendance at the annual general meeting in Scandi Standard AB (publ) (“**Scandi Standard**”) on 15 May 2020 and exercises the voting rights for all of its shares in Scandi Standard in accordance with what is set out in this form.

<b>Name of the shareholder:</b>	<b>Personal ID number/Company registration number:</b>
<b>Telephone number:</b>	<b>Email address:</b>
<b>Place and date:</b>	
<b>Signature:</b>	
<b>Clarification of signature:</b>	

### Terms and instructions for voting by post

In order to exercise the voting rights by post, please:

- Fill in the shareholder’s details and sign the form
- Select voting alternatives on the ballot on the following page in this form
- Send the completed form to Scandi Standard AB (publ), c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden in such time that it is received by Scandi Standard no later than on **Monday 11 May 2020**

In order for a postal vote to be valid, a completed and signed original of this page and the ballot on the following page in this form as well as authorisation documentation (such as certificates of registration and powers of attorney) must be received by Scandi Standard at the address Scandi Standard AB (publ), c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden no later than on Monday 11 May 2020.

Please note that those who wish to exercise their voting rights through this form must be entered as a shareholder in the share register kept by Euroclear Sweden AB on Friday 8 May 2020 (the record date is on Saturday 9 May 2020). Shareholders having their shares registered in the name of a nominee must have the shares registered in their own name on the same date. Such registration may be temporary.

On the voting ballot on the following page of this form, the shareholder can state how it wishes to vote on items on the proposed agenda that is included in the notice of the annual general meeting. The notice of the annual general meeting contains proposed resolutions for certain items on the agenda. The selection of the alternative “Yes” means that the shareholder votes in favour of the proposal that is included in the notice of the annual general meeting (if any) and the selection of the alternative “No” means that the shareholder votes against the proposal that is included in the notice of the annual general meeting (if any). If the shareholder has not selected any of the two alternatives with respect to a certain item, the shareholder is considered to abstain from voting on such matter. The shareholder cannot make a vote conditional or give other instructions to Scandi Standard in this form.

Shareholders may withdraw submitted postal votes by informing Scandi Standard in writing at the address above. If a shareholder who has voted by post attends the annual general meeting in person or through a proxy, the postal vote will be nullified. Scandi Standard will only consider one voting form per shareholder. If a shareholder submits more than one voting form, Scandi Standard will only consider the form with the latest date. If two forms are dated at the same date, Scandi Standard will only consider the latest received form. Incomplete or wrongfully completed voting forms may be discarded by Scandi Standard without consideration.

The notice of the annual general meeting, the nomination committee’s and the board of directors’ complete proposals as well as other documents that shall be made available prior to the annual general meeting pursuant to the Swedish Companies Act are available at the company’s website, [www.scandistandard.com](http://www.scandistandard.com).

For information about the processing of personal data in connection with the annual general meeting, see the privacy notice on Euroclear Sweden AB’s website, <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

## Ballot for voting by post at the annual general meeting in Scandi Standard

<b>Name of the shareholder:</b>	<b>Personal ID number/Company registration number:</b>

<b>Items on the proposed agenda</b>	<b>Yes</b>	<b>No</b>
1. Election of a chairman of the meeting		
3. Approval of the agenda		
5. Determination of whether the meeting was duly convened		
7 a) Resolution on adoption of the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet		
7 b) Resolution on allocation of the company's profit or loss according to the adopted balance sheet		
7 c) Resolution on discharge from liability for:		
• Per Harkjaer (board member)		
• Michael Parker (board member)		
• Karsten Slotte (board member)		
• Heléne Vibbleus (board member)		
• Øystein Engebretsen (board member)		
• Vincent Carton (board member)		
• Gunilla Aschan (former board member)		
• Leif Bergvall Hansen (managing director)		
8. Determination of the number of members of the board of directors		
9. Determination of fees for the board of directors		
10. Election of the board of directors:		
a) Per Harkjaer		
b) Michael Parker		
c) Karsten Slotte		
d) Heléne Vibbleus		
e) Øystein Engebretsen		
f) Vincent Carton		
g) Henrik Hjalmarsson		
h) Per Harkjaer (as chairman of the board)		
11. Determination of the number of auditors and deputy auditors		
12. Determination of fees for the auditors		
13. Election of accounting firm or auditors		
14. Resolution on guidelines for remuneration to the senior management		
15 a) Resolution on long-term incentive program (LTIP 2020)		
15 b) Resolution on authorisation for the board of directors to resolve on acquisitions of own shares		
15 c) Resolution on transfer of own shares		
16. Resolution on authorisation for the board of directors to resolve on issue of shares		
17. Resolution on amendments to the instruction for the nomination committee		