

Proposal for Board of Directors

Scandi Standard AB, (2016) Corporate Identity Number 556921-0627

Per Harkjaer

Chairman and Member of the Remuneration Committee

Elected 2014

Born 1957.

Education: Bachelor of Arts, International Marketing, Copenhagen Business School, (Denmark).

Chairman of the Board: Make-A-Wish Foundation.

Board member: Partner in Pet Foods.

Holdings in Scandi Standard: 68,496 shares.

Principal work experience: Group CEO, United Coffee, Findus Group and Toms Gruppen A/S.

Ulf Gundemark

Board member and Member of the Audit and Remuneration Committees.

Elected 2013

Born 1951.

Education: Master of Science (Electrical Engineering), Chalmers University of Technology (Sweden).

Chairman of the Board: Ripasso Energy AB and Nordic Waterproofing Group.

Board member: AQ Group AB, Constructor Group AS, Lantmännen, Papyrus Holding AB, Solar AS and Gumaco AB (also owner).

Holdings in Scandi Standard: 31,779 shares.

Principal work experience: CEO of Elektroskandia/Hagemeyer Nordics, General Manager, IBM, various positions at ASEA/ABB. Chairman in Lindab International, Bridge to China AB and Lönne International AS.

Samir Kamal

Born 1965.

Education: Bachelor of Science (Electrical and Electronic Engineer) Imperial College, University of London (UK). Master of Science (Business and Economics), Stockholm School of Economics (Sweden).

Board member: Granngården AB (since 2008), TitanX Engine Cooling AB (since 2012) including Stiftelsen Industrifonden, Save-By-Solar Sweden AB and NCC Housing (since 2015).

Holding in Scandi Standard: None.

Principal work experience: Dagens Industri and Finanstidningen, journalist. SEB - Enskilda Securities and Enskilda Strategy, analyst. D. Carnegie AB - Investment Banking and Corporate Finance, analyst and project manager. Industri Kapital (IK), partner and head of Swedish Investment Team. EQT AB - EQT Opportunity and EQT Equity, partner.

Michael Parker

Board member

Elected 2014

Born 1953.

Education: Bachelor of Science Honours (Business Administration), University of Bath (UK). Booker Senior Management Certificate from INSEAD.

Board member: Brookes Parker, Lodestone (Oxford) Ltd and Prospect Publishing Ltd.

Holdings in Scandi Standard: 16,000 shares.

Principal work experience: Deputy CEO, Young's Bluecrest Seafood (Findus Group). Board member, Marine Harvest ASA,

Harald Pousette

Born 1965.

Education: Bachelor of Arts (Economics), University of Uppsala (Sweden).

Chairman of the Board: Bil- och Traktorservice i Stigtomta AB (since 2014), BOX Bygg AB (since 2012) and Svenska Schakt AB (since 2011).

Board Member: Stig Svenssons Motorverkstad AB (since 2015).

Holdings in Scandi Standard: None.

Principal work experience: Gota Bank, Foreign Exchange and Fixed Income Trade. Nordiska Fondkommission, Sales Trader and Portfolio manager. Dresdner Kleinwort Wasserstein (Sweden), vice president. The Collins Group (Sweden), managing director. Kvalitena AB, Chief Financial Officer.

Huvudsaklig arbetslivserfarenhet: Gota Bank, valuta- och räntehandel. Nordiska Fondkommission, aktieförvaltning. Dresdner Kleinwort Wasserstein (Sweden). Vice President, The Collins Group (Sweden), verkställande direktör. Kvalitena AB, finansdirektör.

Asbjörn Reinkind

Board member

Elected 2014

Born 1960.

Education: Bachelor of Science (Economics and Administration), Norwegian School of Economics, Bergen (Norway) and Advanced Management Program, INSEAD.

Chairman of the board: Grilstad AS and Ecopole AS. Vice chairman of the board: Grieg Seafood ASA and Biomar Group. Chairman or board member of several companies in the food and aquaculture (primarily salmon) industry.

Board member: Midt Norsk Havbruk AS and Fana Sparebank.

Holdings in Scandi Standard: None.

Principal work experience: Advisor to two private equity companies. CEO, Rieber & Son ASA, and Toro and Denja.

Karsten Slotte

Board member

Elected 2014

Born 1953.

Education: Bachelor of Science (Economics), Hanken School of Economics, Helsinki (Finland).

Chairman of the board: Onninen Oy.

Board member: Fiskars Oyj Abp, Onvest Oy, Ratos AB, Royal Unibrew A/S, Finnish-Swedish Chamber of Commerce.

Holdings in Scandi Standard: 13,698 shares.

Principal work experience: President and CEO, Fazer Group, various leading position at Cloetta/Fazer. Board member, Oriola-KD Corporation.

Heléne Vibbleus

Board member and Chairman of the Audit Committee

Elected 2014

Born 1958.

Education: Bachelor of Science (Business Administration, Economics and Statistics), University of Linköping (Sweden).

Board member: Marine Harvest ASA, Nordic Growth Market NGM AB, Swedbank Sjuhärad AB, Trelleborg AB and Tyréns AB.

Holdings in Scandi Standard: 6,250 shares.

Principal work experience: Vice President International Audit, Autoliv Inc., Board member in Orio AB, Renewable Energy Corporation ASA and Tradedoubler AB. Board member and deputy chairman in Sida. Group Vice President, CAE, Elekta AB. Senior Vice President, Group Controller, AB Electrolux. Authorized Public Accountant, partner and board member in PwC.

Revisor

PricewaterhouseCoopers AB, with Bo Lagerström, born 1966, as chief auditor.

Holdings in Scandi Standard: 0 shares.