

Exhibit to the nomination committee's proposals to the annual general meeting 2018

Information on the proposed new board members

Gunilla Aschan

Born: 1960

Education: Master of Science in Agriculture Economics, Swedish University of Agricultural Sciences (SLU), Uppsala (Sweden).

Other current assignments: Head of Specialist Group Land & Forestry, Commercial Banking, Nordea Bank AB (publ). Member of the board of directors of Lantmännen. Member of the Royal Swedish Academy of Agriculture and Forest (KSLA). Member of the Advisory Board Capital Asset Management KSLA. Member of the audit committee of Lantmännen.

Shareholding in Scandi Standard: 0 shares.

Principal work experience: Head of Specialist Group Land & Forestry, Commercial Banking, Nordea Bank AB (publ). Chairman of the Landowners Association East Sweden. Member of the board of directors and the audit committee of HKScan Group.

Vincent Carton

Born: 1958

Education: Bachelor of Commerce, University College Dublin, CIMA Chartered institute of Management Accountants .

Other current assignments: Managing director of Manor Farm since 1998, Member of Foodwise 2025 (Irish Agriculture and food Industry strategy committee), Board Member of MII (Meat Industry Ireland), Member of Consumer foods, Meat and Livestock advisory Boards of Bord Bia (Ireland's food Marketing Organisation).

Shareholding in Scandi Standard: 6,000,000 shares (through the related company Carton Group).

Principal work experience: Managing director of Manor Farm.

Information on the board members proposed for re-election

Per Harkjaer

Chairman of the board and the remuneration committee. Elected 2014.

Born: 1957

Education: Bachelor of Arts in International Marketing, Copenhagen Business School, Copenhagen (Denmark).

Other current assignments: Chairman of the board of directors of Make-A-Wish Foundation.

Shareholding in Scandi Standard: 110,000 shares.

Principal work experience: Group CEO of United Coffee, Findus Group and Toms Confectionary Group.

Michael Parker

Board member. Elected 2014.

Born: 1953

Education: Bachelor of Science (Honours) in Business Administration, University of Bath (United Kingdom). Booker Senior Management Certificate, INSEAD.

Other current assignments: Member of the board of directors of Brookes Parker, Karro Food Group and Prospect Publishing Ltd.

Shareholding in Scandi Standard: 16,000 shares.

Principal work experience: Deputy CEO of Young's Bluecrest Seafood (Findus Group). Member of the board of directors of Marine Harvest ASA.

Karsten Slotte

Board member. Elected 2014.

Born: 1953

Education: Bachelor of Science in Economics, Hanken School of Economics, Helsinki (Finland).

Other current assignments: Member of the board of directors of Onvest Oy, Ratos AB, Royal Unibrew A/S and the Finnish-Swedish Chamber of Commerce.

Shareholding in Scandi Standard: 13,698 shares.

Principal work experience: President and CEO of Fazer Group. Various leading position at Cloetta/Fazer.

Heléne Vibbleus

Board member and chairman of the audit committee. Elected 2014.

Born: 1958

Education: Bachelor of Science in Business Administration, Economics and Statistics, University of Linköping (Sweden).

Other current assignments: Vice President Internal Audit, Chief Audit Executive of Autoliv Inc. Member of the board of directors of Dometic Group AB.

Shareholding in Scandi Standard: 6,250 shares.

Principal work experience: Member of the board of directors of Trelleborg AB, Tradedoubler AB, Marine Harvest ASA, Renewable Energy Corporation ASA, Nordic Growth Market NGM AB, Orio AB, Swedbank Sjuhärads AB and Tyréns AB. Member of the board of directors and deputy chairman of Sida. Group Vice President and Chief Audit Executive of Elekta AB. Senior Vice President and Group Controller of AB Electrolux. Authorized Public Accountant, partner and member of the board of directors of PwC Sweden.

Öystein Engebretsen

Board member. Elected 2017.

Born: 1980

Education: Master of Science in Business (major in finance), BI Norwegian School of Management (Sandvika/Oslo).

Other current assignments: Member of the board of directors of Projektengagemang Sweden AB.

Shareholding in Scandi Standard: 11,000 shares.

Principal work experience: Investment manager at Investment AB Öresund. Member of the board of directors of Investment AB Öresund and Project Supervisor Viking Sverige AB. Corporate Finance at HQ Bank.

Independence of the proposed board members

According to the Swedish Corporate Governance Code (the “Code”), a majority of the members of the board of directors elected by the general meeting are to be independent of the company and its senior management. At least two of the members of the board of directors who are independent of the company and its senior management are also to be independent in relation to the company’s major shareholders.

The nomination committee is of the opinion that the proposed composition of the board of directors fulfils the requirements of the Code.

A summary of the nomination committee’s assessment of the proposed board members’ independence of the company, its executive management and its major shareholders is presented in the table below.

Name	Position	Independence of the company and its senior management	Independence of the company’s major shareholders
Per Harkjaer	Chairman of the board and the remuneration committee	Yes	Yes
Michael Parker	Board member	Yes	Yes
Karsten Slotte	Board member	Yes	Yes
Heléne Vibbleus	Board member and chair of the audit committee	Yes	Yes
Öystein Engebretsen	Board member	Yes	No
Gunilla Aschan	Board member	Yes	Yes*
Vincent Carton	Board member	No	Yes*

*The nomination committee notes that Gunilla Aschan is a member of the board of directors of Lantmännen that has a significant shareholding in the company that does not meet the 10% threshold for being considered a major shareholder. Furthermore, the nomination committee notes that Vincent Carton has a significant shareholding in the company through Carton Group that does not meet the 10% threshold for being considered a major shareholder.

Information on the proposed auditor

Accounting firm: Öhrlings PricewaterhouseCoopers AB.

Auditor-in-charge: Bo Lagerström, born 1966.